

A Leadership Development Programme

‘Lead the Way’

Set up specifically for small business, not-for-profits, teachers and recreation industry

- **Gain a National Certificate qualification**
 - **Develop leadership capabilities**
 - **Bring about change**
- **Positively influence your organisation**

"The Blue Mercury 'Lead the Way' is invaluable and I highly recommend. It has given me the confidence to challenge myself and opened up so many opportunities in the work place. I have started moving out of my safety zone job wise and been amazed at the results already. I am really excited about the future as I know there are so many exciting possibilities I can now pursue. ."

Chris Jolly
course graduate
-2014

"I recently finished the 'Lead the Way' programme coached by Sharon. The Blue Mercury Leadership course helped me improve my relationship not only with my working team but also with my family, because I started to listen more than I talked. I found the experience challenging and very rewarding. I would recommend Sharon and the Blue Mercury Leadership team to people who wish to improve their interpersonal skills and be part of a winning team! "

Sandrine Smith
Course Graduate
-2015

Leadership Development

Blue Mercury Leadership... delivers a leadership development training programme for anyone leading or preparing to lead a team.

Gain a **National Certificate in Business - First Line Management** (Level 4)

Programme Outcomes (identified by leading sector representatives) for participants will include:

- practical and directly relevant development to the nature of the organisation's business.
- tangible organisation benefits i.e. increased capability and engagement
- recognised development that is linked to the qualifications framework
- learning by practical experience and on-the-job development
- minimal disruption to normal work routines
- achievement of a significant organisational improvement project during the programme
- significant one-on-one coaching during the process
- significant **networking** between participants and learning from each other by using the **Action Learning** framework

What and when

Duration: 8 months (1 day per month TBC)

Dates: This can be arranged to suit the group

Session Times: 8am to 4pm

For further information:

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